



Terms and Conditions

Job Title:	Quality Lead
Base:	Medlock Court
Hours:	25 hours per week
Salary:	£20,835 (pro-rata)
Holidays:	<p>Annual entitlement is 25 days plus Bank Holidays which increases by 1 day a year for each full year's length of service up to 30 days.</p> <p>The holiday year runs 1st April – 31st March.</p>
Pension:	A 6% employer pension contribution payable by the company into the company's pension scheme. This is dependent on a minimum employee contribution.
Additional Benefits:	<p>Health and wellbeing</p> <ul style="list-style-type: none"> • Fit for Oldham activity programme • Employee Assistance Programme • Occupational Health • Wellbeing-focussed performance conversations • Health cash plans • Discounted gym membership <p>Flexibility</p> <ul style="list-style-type: none"> • Generous annual leave entitlement and an annual leave purchase scheme <p>Skills development</p> <ul style="list-style-type: none"> • Comprehensive induction programme • Opportunities for continued professional development <p>Reward and recognition</p> <ul style="list-style-type: none"> • Team Oldham Awards • MioCare Staff Awards <p>Financial wellbeing</p> <ul style="list-style-type: none"> • Competitive pay rates • Childcare vouchers • Paid sickness absence • Death in service payment (3 x annual salary) • Independent free financial advice, including personal budgeting support <p>Staff offers</p> <ul style="list-style-type: none"> • Exclusive staff retail and leisure discount scheme • Discounted venue bookings