

## Terms and Conditions

|                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title:</b>          | Senior Care Worker (Extra Care)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Contract</b>            | Permanent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Base:</b>               | Oldham                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Hours:</b>              | 33 hours per week                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Salary:</b>             | £10.50 per hour                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Holidays:</b>           | <p>Annual leave entitlement is 28 days (pro-rata – based on a full-time contract of 37 hours per week) including Bank Holidays.</p> <p>The holiday year runs April 1st – March 31st.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Pension:</b>            | A 6% employer pension contribution payable by the company into the company's pension scheme. This is dependent on a minimum employee contribution.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Additional Benefits</b> | <p><b>Health and wellbeing</b></p> <ul style="list-style-type: none"> <li>• Fit for Oldham activity programme</li> <li>• Employee Assistance Programme</li> <li>• Occupational Health</li> <li>• Health cash plans</li> <li>• Discounted gym membership</li> </ul> <p><b>Flexibility</b></p> <ul style="list-style-type: none"> <li>• Annual leave purchase scheme</li> </ul> <p><b>Skills development</b></p> <ul style="list-style-type: none"> <li>• Comprehensive induction programme</li> <li>• Opportunities for continued professional development</li> </ul> <p><b>Reward and recognition</b></p> <ul style="list-style-type: none"> <li>• Team Oldham Awards</li> <li>• MioCare Staff Awards</li> </ul> <p><b>Financial wellbeing</b></p> <ul style="list-style-type: none"> <li>• Competitive pay rates</li> <li>• Childcare vouchers</li> <li>• Death in service payment</li> <li>• Independent free financial advice, including personal budgeting support</li> </ul> <p><b>Staff offers</b></p> <ul style="list-style-type: none"> <li>• Exclusive staff retail and leisure discount scheme</li> <li>• Discounted venue bookings</li> </ul> |