

Terms and Conditions

Job Title:	Care Worker (Extra Care)
Contract	Permanent
Base:	Oldham
Hours:	20 hours per week
Salary:	£9.50 per hour
Holidays:	<p>Annual leave entitlement is 28 days (pro-rata – based on a full-time contract of 37 hours per week) including Bank Holidays.</p> <p>The holiday year runs April 1st – March 31st.</p>
Pension:	A 6% employer pension contribution payable by the company into the company's pension scheme. This is dependent on a minimum employee contribution.
Additional Benefits	<p>Health and wellbeing</p> <ul style="list-style-type: none"> • Fit for Oldham activity programme • Employee Assistance Programme • Occupational Health • Health cash plans • Discounted gym membership <p>Flexibility</p> <ul style="list-style-type: none"> • Annual leave purchase scheme <p>Skills development</p> <ul style="list-style-type: none"> • Comprehensive induction programme • Opportunities for continued professional development <p>Reward and recognition</p> <ul style="list-style-type: none"> • Team Oldham Awards • MioCare Staff Awards <p>Financial wellbeing</p> <ul style="list-style-type: none"> • Competitive pay rates • Childcare vouchers • Death in service payment • Independent free financial advice, including personal budgeting support <p>Staff offers</p> <ul style="list-style-type: none"> • Exclusive staff retail and leisure discount scheme • Discounted venue bookings