

Terms and Conditions

Job Title:	Care Assistant (Medlock Court)
Contract	Permanent
Base:	Medlock Court, Medlock Way, Lees, Oldham, OL4 3LD
Hours:	30 hours per week
Salary:	Starting at £20,043 (pro-rata) (Plus additional enhancement for unsociable hours)
Holidays:	Annual entitlement is 24 days plus Bank Holidays. The holiday year runs 1 st April – 31 st March.
Pension:	A 6% employer pension contribution payable by the company into the company's pension scheme. This is dependent on a minimum employee contribution.
Additional Benefits	<p>Health and wellbeing</p> <ul style="list-style-type: none"> • Wellbeing Matters activity programme • Employee Assistance Programme • Occupational Health • Wellbeing-focussed performance conversations • Health cash plans • Discounted gym membership <p>Flexibility</p> <ul style="list-style-type: none"> • Generous annual leave entitlement and an annual leave purchase scheme <p>Skills development</p> <ul style="list-style-type: none"> • Comprehensive induction programme • Leadership and management development <p>Reward and recognition</p> <ul style="list-style-type: none"> • Team Oldham Awards • MioCare Staff Awards <p>Financial wellbeing</p> <ul style="list-style-type: none"> • Competitive pay rates • Childcare vouchers • Paid sickness absence • Life insurance policy (3 x annual salary) • Independent free financial advice, including personal budgeting support <p>Staff offers</p> <ul style="list-style-type: none"> • Exclusive staff retail and leisure discount scheme